



Harbor Dental Society Mentorship Program

On Being a Mentor

What are my responsibilities as a Mentor?

- Share your professional experiences with your mentee. You are not there necessarily to tell them what to do and what not to do.
- Be a colleague and friend. Communication is the basis for a successful transaction.
- Have an “open door” policy with your mentee. You may wish to invite him/her to your office to observe how your dental practice operates.
- Schedule regular meetings with your mentee. Informality can be a good thing, however, setting some goals and schedule helps to foster a sense of progress, achievement and, ultimately, value.
- If you and your mentee wish, you may extend your relationship. However, it is often useful to set some endpoint.
- Upon completion, encourage and assist the your mentee in becoming a member of organized dentistry
- Don't expect to know all the answers. And it's okay not to know ALL the answers, you might learn something too!

What if things just aren't working out with my mentee?

- We understand that not all matches are meant to be. Feel free to call us for tips or suggestions to try and improve your relationship.
- However, at any time, a mentor or mentee can request a different match.

Benefits of being a Mentor

- Sharing expertise, gaining new perspectives, providing satisfaction
- Giving back to the profession in a concrete way
- Playing an active role in the professions' future
- Getting something in return, e.g. staying apprised of the changes in dental education